



Creating a Strategic Plan for the Mendham Borough School District

District Mission Statement

The mission of the Mendham Borough Public School District is to prepare all of our students for their future roles in society. We strive to provide an educational program that enables all students to acquire knowledge and to assume constructive self-direction to their fullest potential. The district is committed to education of the highest quality, aligned with the New Jersey Student Learning Standards, and continuous improvement of programs and teaching strategies.

Session 3 of 3

Developing a Big Idea/Broad Goal Statement and Supporting Ideas/Objectives for Each Goal Area

On December 4, 2018 Mendham Borough School District's administration, staff, parents, board members and community members came together to continue the strategic planning process. The third and final meeting's topic focused on developing a big idea/broad goal statement and 4-5 supporting ideas/objectives for each of the goal areas identified at the conclusion of the November 13, 2018 meeting. These goals will represent a shared vision for the Mendham Borough School District over the next five years.

The group was provided with an overview of the October 9 and November 13 meetings and then the big idea/goal writing process was introduced that included definitions, the connection to the work from the first two meetings, and the components of a goal statement.

The goal areas determined at the November 13 meeting are:

- Student Achievement
 - Academic Initiatives
- Wellness and Safety
- Community and Global Citizenship

Technology, Finance & Facilities, and Culture & Innovation are to be considered integral to all 3 goal areas.

Each goal area group was tasked with writing a broad goal statement and developing around four to five accompanying objectives that reflected the strengths, challenges, and visions relative to their goal area as determined in Meetings 1 and 2.

Group Work

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district's website to share the group work during the course of the strategic planning process.

Mendham Borough School District Strategic Planning Meeting #3 Outcomes

Goal Area	Student Achievement ○ Academic Initiatives
Goal Statement	Empower each student to realize her/his full potential as confident learners, problem solvers, collaborators, innovators, and navigators of information with a strong ethical core.
Objectives	<ol style="list-style-type: none"> 1. Engage the community to enhance and support student learning. 2. Provide staff with ongoing professional learning tools and support. 3. Provide students with academic supports to meet their diverse needs and interests, thus connecting them to the world in a meaningful way. 4. Provide a dynamic learning environment that leverages emerging and cutting-edge technology.
Outcome	"I feel like I can do anything!"

Goal Area	Wellness and Safety
Goal Statement	To develop a safe internal and external environment for the well-being of students/staff.
Objectives	<ol style="list-style-type: none"> 1. Enhance the physical structure of buildings and grounds. 2. Research wellness strategies to support the physical and emotional health of students and staff. 3. Continue to promote digital safety for all students and staff as technology evolves. 4. Develop safety management strategies for the district and community.

Goal Area	Community and Global Citizenship
Goal Statement	Develop and empower learners to be leaders and innovators in order to productively engage and positively contribute at local and global levels.
Objectives	<ol style="list-style-type: none"> 1. Create programs in which students partner with local leaders who make an impact on our community and those in need. 2. Prepare learners to effectively utilize information in an ethical and moral manner. 3. Provide opportunities for learners to connect curricular learning globally through the integration of technology.

Mendham Borough School District Strategic Planning Meeting #3 Outcomes

Next Steps

A final report summarizing the work and input from the three strategic planning meetings will be generated by New Jersey School Boards and presented at the January 2 Board of Education meeting for consideration by the Board. We encourage everyone who participated in this process to attend.

The administration is tasked with writing action plans – one for each objective under each goal statement, that will identify the specific tasks needed to accomplish the objective, who is responsible, the resources needed, the timeline over a five-year time span, and the indicators of success. These action plans should be shared with all of the strategic planning meeting participants.

Thank You

Thank you to everyone who participated in the strategic planning process. The outcome of the plan has been shaped by the input of every participating member. You have provided the district with a five-year roadmap that reflects the aspirations of the various stakeholders for your students.